



Building capacity & inspiring the future

Part of our  
**Building Capacity**  
training programme

# Introduction to Developing Middle Leaders' Coaching and Mentoring Skills.

**Supporting and Developing teaching practice.**

## At a glance

Duration: One day.

Audience: Middle Leaders and  
Teaching Mentors.

## Aims

- To develop the skills needed to coach and mentor others towards improved performance.
- To enhance feedback skills and confidence to tackle underperformance.
- To develop focussed performance management procedures and action planning.



# Introduction to developing Middle Leaders' Coaching and Mentoring Skills.

Developing self evaluation in line with the New National Curriculum and Common Inspection Framework.

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Supporting and developing teaching practice is an essential skill for middle leaders. This one day course introduces delegates to this vital aspect of their role, including gaining confidence to provide focussed feedback and deal with holding potentially challenging conversations.

# Course Outline



Session 1.

Unpicking the essential mentoring and coaching skills.

Session 2.

Developing your monitoring, evaluation and feedback skills.

Session 3.

Managing relationships, dealing with challenging conversations.

Session 4.

Improving performance: developing focused action plans.

# Building Capacity & Inspiring Excellence

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